

# Viking Academy Trust

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## Executive Pay & Excessive Executive Pay Statement

### DfE/EFSA Guidance: as detailed in ATH 2021-22

#### The criteria for defining trusts with EEP is:

the latest financial statements show the trust is paying either two or more executive salaries of £100k+ (Viking = N/A) or one or more salary of £150k+ (Viking = N/A);

and one or more of the following:

there is evidence of financial and/or educational underperformance within the trust (Viking = N/A);

and/or:

the trust made a commitment to reduce excessive salaries within a given timescale, but this has not been evidenced in their financial submission (Viking = N/A);

and/or:

there has actually been an evidenced increase in spend on £100+k salaries year-on-year within the trust (according to published financial statements; and no significant change within the trust) (Viking = N/A).

Key

DfE/EFSA Guidance

Viking response

#### The Academy Trust Handbook: Publication of executive pay (pg 28)

2.32 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee

The Viking Academy Trust has one employee whose benefits exceed £100k. Pay banding: £100/110,000.00

### 'One Childhood One Chance'



Chilton Primary School, Ramsgate Arts Primary School and Upton Junior School are operated by Viking Academy Trust which is a charitable company limited by guarantee and registered in England and Wales with company number 09449979. The Registered Office is at Chilton Primary School, Chilton Lane, Ramsgate, Kent, CT11 0LQ. Viking Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.