

Viking Academy Trust

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The Viking Academy Trust

Anti-Racism & Inequality Statement

We believe that providing young people with the knowledge (at an age-appropriate level) to develop an understanding of racism and inequality is fundamental to breaking down the systems that have led to the unjust oppression of groups of people and communities.

Among other key drivers, we pledge as a Trust to show a commitment to the following aims:

- * to stand together against racism as an anti-racist trust. This means we will challenge any overt or covert racism directly and fairly.
- * to 'see colour', acting pre-emptively to ensure representation of all people and communities in our curriculum.
- * to evaluate and reflect on our schools' practices, seeking ways to make sure we do the very best we can.

We want to work in partnership with our families to support an open dialogue at school and at home focusing upon anti-racism and inequality. In order to be successful, we believe staff and families should look to:

- be comfortable talking and learning about race, racism, and racial inequity yourself first;
- encourage children to ask questions;
- make talking about skin colour normal,
- encourage respectful curiosity and dispel negative stereotypes;
- read and share relevant books;
- use the concept of fairness;
- be a model of anti-racist behaviour for our children;
- encourage complex critical thinking.

If our children are to grow into successful members of society, they must first understand themselves and others. This is why we aim to embed our Trust's core values to help our pupils develop into kind, hard-working and collaborative citizens.

'One Childhood, One Chance'



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