Viking Academy Trust

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Excessive Executive Pay

DfE/EFSA Guidance: as detailed in AFH 2020-21

The criteria for defining trusts with EEP is:

the latest financial statements show the trust is paying either two or more executive salaries of £100k+ (Viking = N/A) or one or more salary of £150k+(Viking = N/A);

and one or more of the following:

there is evidence of financial and/or educational underperformance within the trust (Viking = N/A);

and/or:

the trust made a commitment to reduce excessive salaries within a given timescale, but this has not been evidenced in their financial submission (Viking = N/A);

and/or:

there has actually been an evidenced increase in spend on £100+k salaries year-on-year within the trust (according to published financial statements; and no significant change within the trust) (Viking = N/A).

Key

DfE/EFSA Guidance

Viking response

'One Childhood One Chance'





